Dr. Carlos Hernandez, *Vice President for Academic Affairs*, Jersey City State College

Elena Lozano-Vranich, *Director*, Higher Education Opportunity Program, Fordham University, H.W.L.I. Alumnus

Maria Vizcarrondo De Soto, *Director*, Center for Hispanic Policy, Research and Development, NJ Department of Community Affairs

Gloria Bonilla-Santiago, Ph.D., *Associate Professor*, School of Social Work, Rutgers University

LATINO LEADERS FELLOWSHIP INSTITUTE

1991-1992 Intern Sites

Rutgers University
Office of Hispanic Affairs

New Jersey Department of Community Affairs
Bureau of Financial Regulation and Assistance
Center for Hispanic Policy, Research and Development
Division of Codes and Standards
Division of Community Resources
Office of Housing Advocacy
Office of Human Resources

CoreStates New Jersey National Bank
Community Development Division

New Jersey Department of Education
Public Information Office

St. Columba Neighborhood Club
Newark, New Jersey

ASPIRA, Inc.
Newark, New Jersey

Office of Assemblyman R. Batten
1st District, Millvill, New Jersey

United Jersey Bank - Commercial Banking
Cherry Hill, New Jersey

Hispanic Women's Leadership Institute
Rutgers University - Camden

North Hudson Community Action Corp.
Union City, New Jersey

Administrative Office of the Courts
Division of Human Resources

F.O.C.U.S.
Newark, New Jersey

Department of Law and Public Safety
Office of the Attorney General

School of Social Work
Rutgers University - Camden

New Jersey Department of the Public Advocate
Division of Advocacy for the Developmentally Disabled
Office of the Public Defender

New Jersey Department of Labor
Division of Labor and Demographic Research
Test Research Unit

Latino Leaders Fellowship Institute

A Partnership
of the
Center for Hispanic Policy, Research and Development
New Jersey Department of Community Affairs
and
Rutgers University, School of Social Work

BACKGROUND:

By all accounts, the face of our nation is changing. The U.S. work force is becoming increasingly diversified. By the year 2000, Hispanics will make up a large share of the work force. According to the 1990 Census, between 1980 and 1990, the Hispanic Community in New Jersey grew over 50%. Today, one out of every ten people in New Jersey is of Hispanic origin.

Latino youth represent the largest segment of the Hispanic population. They represent a critical part of the future of this nation as leaders and workers. However, the current educational, economic, employment and family status of young Latinos unveils alarming and critical problems. The status of the Latino community reminds us of the increasing and pressing need to prepare our youth for the jobs and leadership roles of the Twenty-First Century.

Improving the educational achievement, employment readiness and leadership potential of our Latino college students is a necessity. The Latino Leaders Fellowship Institute, in partnership with the Hispanic Interns in Community Service will provide a group of Latino college students with the opportunity to develop and enhance their leadership and academic skills.

PROGRAM GOALS:

- To prepare, motivate and empower Latino college students for professional positions in the work force and for positions of leadership.
- To expose Latino college students to professionals in a variety of fields and encourage the development of mentoring relationships.
- To provide Latino college students with specialized training on areas related to leadership and professional development.

PROGRAM STRUCTURE:

The students will participate in an internship in a community based organization, governmental agency, banking institution or corporation for a total of ten weeks. Once a week, the interns will participate in a training session. Students are expected to complete the following:

- Report to designated agency four days per week.
- Attend a weekly training session and complete any assignments or reading prior to the session.
- Attend a Writing Clinic and write an article on an issue or topic of relevance to the Latino community

CORE INSTITUTE STAFF:

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New Jersey Department of Community Affairs

For Information Call (609) 984-3223

CO-SPONSORS AND CONTRIBUTORS:

- **CoreStates New Jersey National Bank**
- **United Jersey Bank**
- **Center for Hispanic Policy, Research & Development**
- **Rutgers University - Camden**

CURRICULUM:

Topics in the Training curriculum include:

- Internships and Experiential Learning
- The Role of Latino Leadership and Advocacy
- Empowerment Through Skill Development
- De-mystifying Writing
- Latino Issues and Demographics
- Gender Sensitivity: Feminism and the Need for Positive Role Models
- Professional Development: Mentorships and Career Opportunities
- Developing Leadership Potential: The Importance of Grassroots Organizations and Legislative Involvment

Some of the Faculty Include:

Dr. David Abalos, *Faculty*, Sociology/Religious Studies, Seton Hall University

Luis Caban, *Executive Director*, Association of Elected and Appointed Officials

Wilfredo Caraballo, *Commissioner*, NJ Department of the Public Advocate

Iliana Colon-Okum, *Director*, Urban Assistance Unit South, Division of Urban Education, NJ Department of Education.

Carmen Flores, *Affirmative Action Officer*, Administrative Office of the Courts, New Jersey Judiciary